

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

House Bill 4123

**FISCAL
NOTE**

By Delegate Crouse

[Introduced January 14, 2026; referred to the

Committee on Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section
2 designated §15-2D-6, relating to salaries of employees for the Division of Protective
3 Services; providing legislative findings and intent; authorizing a pay increase to all Capitol
4 police and employees; providing directives for the funding; and clarifying this section
5 controls in the event of a conflict.

Be it enacted by the Legislature of West Virginia:

ARTICLE 2D. DIVISION OF PROTECTIVE SERVICES.

§15-2D-6. Capitol Police pay equity salary adjustment.

1 (a) The Legislature hereby finds that the West Virginia Division of Protective Services, also
2 known as the Capitol Police, has been having difficulty retaining employees of all types.
3 (b) The Legislature hereby directs that a pay equity salary adjustment and increase be
4 provided to all employees of the Capitol Police that are employed at all Capitol Complex
5 properties.

6 (c) This salary adjustment shall be as follows:

7 (1) On July 1, 2026, all Capitol police officers and all support staff shall be given an
8 increase in annual pay of \$5,000;

9 (2) On July 1, 2027, all Capitol police officers shall be given an increase in annual pay of
10 \$5,000;

11 (3) On July 1, 2028, all Capitol police officers shall be given an increase in annual pay of
12 \$5,000; and

13 (4) On July 1, 2029, all Capitol police officers shall be given an increase in annual pay of
14 \$5,000.

15 (d) Funding for the pay rates for all employees of the Division of Protective Services shall
16 be provided from the Capitol Police general revenue appropriations.

17 (e) In the event any provision of this section conflicts with any rule, policy, or provision of
18 this code, this section shall control. The provisions of this section are rehabilitative in nature and it

19 is the specific intent of the Legislature that no private cause of action, either express or implied,
20 shall arise pursuant to the provisions or implementation of this section.

NOTE: The purpose of this bill is to provide a pay increase for capitol police and staff.

Strike-throughs indicate language that would be stricken from a heading or the present law
and underscoring indicates new language that would be added.